

Polasai Ulghabhálachta & Religiún

Inclusivity & Religion Policy Gaelscoil Bharra

‘ Uile éagsúil, Uile difriúil- All different, All Equal’

Is scoil Caitliceach é Gaelscoil Bharra faoi phatrúnacht an Forás Patrúnachta Scoileanna Lán Ghaeilge. Gaelscoil Bharra is a Catholic school, under the patronage of the Foras Patrúnachta .Déanann formhór de na páistí an Chéad Comaoineach agus an Coneartú. The majority of the children complete their First Communion and Confirmation , in partnership with the local parish.

Cuireann Gaelscoil Bharra fáilte roimh daoine ó gach chúlra agus o gach chearn den domhan. Tuigimid go bhfuil an sochaí ag athrú agus ta se tabhachtach go gcuirfimid fáilte roimh gach duine. We welcome children and parents of all religions or none, all backgrounds and cultures and we are very aware of the need for equality and the changing face of today’s society.

Beo Go Deo-

Cé nach bhfuil reiligiún mar chuid d’obair na gcigir Roinne,, tá dualgas ar na muinteoiri an clar Beo go Deo a mhúineadh . Though religion is not part of the Inspector’s brief, the teachers are obliged to teach the Beo go Deo catechism and are subject to inspection by the diocese, as agreed between the patrons and the Catholic church. Muna bhfuil múinteoir ag iarraidh reiligiún a mhúineadh is feidir leis/lei socrú a dhéanamh leis an Príomhoide agus athrú a dhéanamh le muinteoir eile. If a teacher has a conscientious objection or does not wish to teach religion he/she may arrange through the Principal to swap with another teacher at this time.

Níl cead ag an scoil reiligiúin eile a mhúineadh anseo. As Gaelscoil Bharra is a Catholic school, we are not permitted to give religious instruction to other religions.

Ám/Timetable-

Ba choir go gcaithfidh an múinteoir , pé ám atá leagtha síos ag an Roinn Oideachais, ag múineadh reiligiún sa seachtain, Aifreann, paidreach san áireamh. A teacher should spend the allocated time teaching religion- this should include prayers and Mass. Beidh an scoil lúbach ó thaobh ullmhúchán don Chomhneartú agus Comaoineach. The school will be flexible re. preparation time for Communion and Confirmation in the weeks leading up to the events.

Siombail/Symbols-

Tá cead ag muinteoirí siombal Caitliceach a chur suas sa rang. Tá cead acu siombail de chultúir eile a chur suas. Teacher are permitted to show Catholic symbols, such as a crucifix in a class. They may also show artefacts/symbols from other cultures. We will remain aware of children’s sensitivities at all times. Cuireann an scoil fáilte roimh siombail ata tabhachtach do pháistí as gach chultúr .

Paidreacha

Deirtear paidreach sa rang, ach cuirtear san áireamh cultúir and cúlra gach páiste . Teachers may pray in the class with the children but we must all remain sensitive and aware of children’s backgrounds

and cultures. Where practical teachers may decide to pray at the start or end of the day, before or after break time.

Tá cead ag páiste gan reiligiún a dhéanamh agus is feidir leis/leir dul go rang eile ag an am sin. If a family wishes their child may opt out of religious instruction. The school will accommodate this. Níl sé ábhartha paidreacha/ reiligiún a dhéanamh ag deireadh/ tús an lae. Though we understand the predicament of non-Catholic families, we cannot confine prayers & religious instruction to the beginning or end of the day.

Aifreann-

Beidh Aifreann scoile ag an Nollaig, Cheadaoin an Luathraigh & an Samhradh (deireadh Meithimh) don scoil uilig (& ceann amháin eile). There will be Mass for the whole school at Christmas, Lent and Summer. Classes (6th & 2nd) preparing for sacraments may go more often when the need dictates. We will remain aware of the sensitivities of all and curriculum needs.

Ceiliúradh Chultúrtha/ Cultural Diversity-

Beidh ceiliúradh againn de na phríomhchultúr agus Ócáid speisialta do chultúr eile- The school will mark , in a cultural sense, the following occasions

- 1- Ramadan- Ceiliúradh cultúr Muslimeach- Muslim culture (Fomhar/Autumn)
- 2- Yom Kippur- Cultúr Iúdach- Jewish culture- (Fomhar/ Autumn)
- 3- Breithlá Buddha (Buddha's birthday) 8ú Aibreáin
- 4- An Lá Sabbath- Sabbath Day- Protastúnaigh- Protestant traditions
- 5- An Cultúr sa tSín- Chinese Culture

Déanaimid ceiliúradh ar seo I Seachtain Ilchultúrtha I Mí Aibreáin gach bhliain. For practical reasons these will be celebrated in Seachtain Ilchultúrtha/Intercultural & Inclusivity Week in April

Fostaíocht/Employment-

Cloífidh an scoil leis an Acht Fostaíochta Ionannais ó thaobh fostaíocht. The school will adhere to the Employment Equality Act employment regulations.